



September 2016

BROADSIDE



President's Column

A sincere “Welcome Back” to our new and returning PEA members. I have always enjoyed these first weeks of school when I would get the opportunity to meet my classes and begin the school year refreshed from summer vacation. I hope the break provided you with rest and relaxation.

When we left school in June, I promised you that I would be working on preparations for our upcoming contract negotiations. Although we cannot open formal contract negotiations until January, I am pleased to announce that the PEA is now ready to initiate the negotiations process at the start of 2017. We have been gathering and collating data over the summer, and we are now finalizing the presentation that the PEA will bring to the negotiating table in January.

I also promised to be as transparent as the formal negotiations process allows, and at the earliest point possible during this process, you will know exactly what the PEA is seeking in the new contract and why I believe we deserve it. I have listened to the constituency, and I have heard the frustrations that many of you shared concerning our last contract. While I do not want to relive the past, I believe it is important to acknowledge that although the last contract was ratified by the membership, it was the closest vote in recent memory, and PEA members were clearly divided over the path the union should take in moving forward. That being said, I believe that we have put together a comprehensive presentation that highlights the contributions we bring to the district and clearly contrasts those contributions with our current salary and benefit package. I can assure you that the PEA is equipped with irrefutable data to bring to the negotiating table.

At this time, I don't feel there is a need for any more questionnaires or surveys. Although salaries and benefits are always the major interests of unit members, we are also reviewing your concerns expressed from past surveys. If you have a specific matter regarding working conditions which you have not shared previously, please see your PARC rep, your PEA rep, or contact me directly.

In next month's *Broadside*, I will provide another update on our negotiations progress. Please understand that the negotiations process does not allow for discussion of specifics at this point. There is a level of confidentiality which must be maintained to ensure that both sides are negotiating in good faith. That being said, the membership will not be kept in the dark regarding our negotiations strategy. More information will follow.

If you have any questions or concerns, please do not hesitate to contact me.

Together we are Union Strong.



Bob Young



Remember to complete your NYSED TEACH Registration during your birth month. You will receive a confirmation from NYSED once your registration is received. You may access information at NYSED.gov.

PEA Building and PARC Representatives

2016-2017

Building Reps

High School

Dave King 8838
Mark Vogt 8730
Eric Wallen 8774
Collen Parkhurst 7802

Bay Trail

Kristin Keeley 8344
Matt Vaccarella 8329
Chris Grayeski 8333

Indian Landing

Steve Newman 8943
Tessa Greeno 6919

Cobbles

Renee Yandow 8521
Wayne Smith 8541

Harris Hill

Randy Hartman 6610
Jeanne Crowther 8607

Scribner

Carol Koncelik 8409
Sherrill Moon 8419

PARC Reps

Hope Vogel	<i>PARC chair</i>
Nancy Ryan	<i>IL</i>
Randy Hartman	<i>HH</i>
Kathy Richards	<i>HH/Nurses</i>
Liz Smith	<i>HS</i>
Julie Buscemi	<i>HS</i>
Amy Wilson	<i>BT</i>
Kelly Limbeck	<i>Cobbles</i>
Kevin Oetinger	<i>Scribner</i>

Welcome New PEA Members



Penfield High School

Daniel Baker

Trevor Eggleston

Sharon Golding

Jenny Jewett

Jennifer Nicholas

Bay Trail

Kelsey Ferranti

Janet Lenahan

Katerina Lostumbo

Daniel Nagel

Alison Phillips

Cobbles

Kristin Taliento

Harris Hill

Jamie Bonczek

Kayleigh DeBrine

Michelle Heckman

Tristin Rider

Indian Landing

Carli Cheesbro

Tracey Merriman

Debbie Socha

Scribner

Laura Babocsi

William Carter

Kaitlin Fahey

Kathryn Glagolev

Kali Knickerbocker-Maher

The PEA welcomes you to Penfield. Please do not hesitate to contact your building rep if you have any questions or concerns. The PEA is here to serve its members.



Safe Schools Training:

The four mandated training videos must be completed by December 1, 2016. These tutorials may be accessed by visiting

<http://penfield-ny.safeschools.com/login>



No password is required. Your username is the same as the name you use to log in to your computer.

Questions may be directed to Lori Raco at #5715.

Sick Bank Enrollment:

Enrollment for the Sick Leave Bank ends on October 15, 2016. If you have not already joined, but you now wish to participate, you may do so by contributing two sick days to the bank. Enrollment forms are available on the Intranet (HR tab>Forms for PEA). Completed forms should be sent to the Human Resources Office. Questions may be directed to Lori Raco at #5715.

