



PENFIELD EDUCATION ASSOCIATION
United in Excellence

The Broadside

December 2018

President's Column

As we close out the month of December, I wanted to remind our members of two important pieces of information:

Retirement MOU:

- First time eligible members: You must let the district office know by **January 15, 2019**, of your plans to retire at the end of this school year to receive the \$2000 notification payment and to be eligible for the \$23,000 incentive upon retirement.



The \$2000 notification payment will be paid in your last paycheck in March 2019. This will be included in your final average salary calculations.

- Those who have passed by first time eligible: You must inform the district office by **January 1, 2019** of your plans to retire at the end of this school year to receive the \$2000 notification payment and to be eligible for the \$23,000 incentive upon retirement.



The \$2000 notification payment will be paid in your last paycheck in March 2019. This will be included in your final average salary calculations.

- ❖ As a reminder: The \$2000 notification is paid in cash while the \$23,000 incentive comes in the form of an annuity.

I have been asked what information needs to be included in the *irrevocable* letter of intent to retire. Basically, it simply needs to state that you intend to retire at the end of this school year. Here is a sample:

Date of letter

Dear Ms. Gregory,

Please accept my resignation from Penfield Central School District effective June 30, 2019.

Sign your name.

For all those planning to retire, please be aware of the due date that applies to your particular situation. Barb Gregory made it quite clear in her most recent email to the staff that notification of retirement must be on her desk by no later than **January 15, 2019 for first time eligible staff and January 1, 2019, for those staff who passed up first time eligibility.** Any questions should be directed to Kerela Jones at the DO.



Voluntary Transfer MOA:

The date for submitting voluntary transfer requests is **February 15, 2019**. As stated previously, the district asked for this change in anticipation of a higher than usual turnover of staff this year. PEA agreed to this change, and in return, teachers will now know their teaching assignments by May 15. (It should be noted, however, that as in the past, teachers may have to be moved due to unforeseen circumstances beyond the control of individual buildings or the district.)



Finally, thank you for all that you do each day on behalf of our district's students. I wish each of you and your families a happy and restful holiday season. Celebrate heartily, but quickly...our break is short this year!

Together, we are Union Strong.

In solidarity,

Bob Young



Who Is My Building Representative?

<i><u>High School</u></i> Julie Buscemi Eric Wallen Dave Pugsley Mark Vogt	<i><u>Bay Trail</u></i> Matt Vaccarella Chris Grayeski Kristin Keeley	<i><u>Cobbles</u></i> Renee Yandow Wayne Smith
<i><u>Harris Hill</u></i> Jeanne Crowther Randy Hartmann	<i><u>Indian Landing</u></i> Jessie Nimeh Tessa Greeno	<i><u>Scribner</u></i> Sherrill Moon Carol Koncelik

Additional Resources

<http://penfieldea.ny.aft.org/>
PEA Website

<http://penfieldea.ny.aft.org/documents-3>
PEA Contract Resources

<https://www.nysut.org/>
NYSUT Website

<https://www.nysut.org/members>
NYSUT Member Benefits



Shopping & travel benefits designed for NYSUT members

NYSUT members and their loved ones have access to dozens of endorsed shopping, travel & personal programs available through NYSUT Member Benefits. And unlike with purchasing products available to the general public, there's no need to go it alone when Member Benefits has your back.

Member Benefits acts as your advocate for any program you participate in, and we'll do our best to quickly resolve any issues or concerns you may have. Whether you are participating in one of our shopping/entertainment/travel offerings; auto, homeowners or life insurance plans; or financial or legal services, NYSUT members have the **"Power of the Union"** behind them.

The following is just a small sampling of the endorsed programs available to the NYSUT membership.

Purchasing Power Member Shopping Program

Are you looking to purchase a new laptop computer, washer/dryer or refrigerator? The Purchasing Power Member Shopping Program allows NYSUT members to purchase products such as these and many more while paying for them through the ease of payroll deduction or ACH withdrawals. NYSUT members save 20% on their first order with Purchasing Power.

Abenity Discounts

Seeking exclusive member discounts on tickets to the latest blockbuster movies or theater events, the hottest concerts & sporting events, or the coolest theme parks & attractions? NYSUT members have access to thousands of nationwide and local discounts with the Abenity Discounts program. Abenity also offers an app for iPhone or Android smartphones available at no charge.

Grand Circle Travel

The Grand Circle Cruise Line & Grand Circle Travel program is committed to providing international travel, adventure and discovery opportunities that offer impactful and intercultural experiences. This program offers NYSUT members and their loved ones the opportunity to save \$100 per person on tours or receive a discounted rate on specific trips if acting as a group organizer.

Cambridge Credit Counseling

NYSUT members are eligible to receive free, no-obligation debt and student loan consultations with one of Cambridge's certified counselors. Cambridge also offers a unique web portal available at a reduced rate that can help explain the various options when paying down student debt, including student loan forgiveness programs, income-based repayment options and more.

The Power of the Union

To learn more about Member Benefits-endorsed programs & services, visit **memberbenefits.nysut.org** or call **800-626-8101**.



For information about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits.