



PENFIELD EDUCATION ASSOCIATION
United in Excellence

The Broadside

March 2019

President's Column

My column this month will provide updates on two on-going issues and an important announcement regarding upcoming PEA elections.

Voluntary Transfers:

A significant number of teachers submitted requests for a voluntary transfer effective September 2019. As I write this column, building principals and DO are finishing their staffing decisions for next year. The expectation is that teachers who requested transfers will be notified of the available positions soon by Barb Gregory. Teachers will be asked if they want to continue with the transfer process or if they would like to rescind their request. Teacher confidentiality will continue to be maintained. **The receiving principal should be the only administrator who knows about the transfer request.**



As a side note, the PEA has worked collaboratively with the DO to ensure that current staffing levels are maintained for the coming year. No teacher will be losing his or her job due to budget cuts or financial restraints. It is no secret that some of our neighboring districts in the county are looking at reducing staff. One has to look no further than the D&C headline of last week that the Rochester City School District is planning to slash almost 200 jobs. Thankfully, we have managed to keep our staff numbers stable.

Substitute Teachers:

Barb Gregory is surveying substitute teacher salaries and collecting data from districts around the county. She is looking to make a salary adjustment for substitutes in the coming school year. The PEA is aware that there is much more to the “sub issue” than money, but a salary adjustment to bring Penfield more in line with neighboring schools in the county is a good start.



PARC:

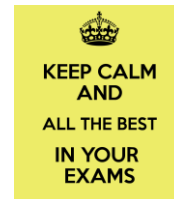
The PARC survey in preparation for our next contract negotiations will hopefully be distributed to teachers next month. PARC is looking for your input on contract topics of most interest and importance to you. Although it seems that we are inundated with surveys coming at us from all sides, please be assured PARC does take all of your concerns into consideration as the committee makes its recommendations to the negotiations team.





PEA elections are right around the corner. All PEA Officer positions (President, Vice-President, Secretary, Treasurer) are up for election. Each position is for a two-year term. Some building rep positions are also available as well as TRS delegates (3) and Representative Assembly (4). More information will be forthcoming from Linda Williams, PEA Election Chairperson.

Good luck to the students taking the NYS ELA exams in the beginning of April. Sincere thanks to the ELA teachers who through their diligence and excellent teaching ensure that our students do well on these tests.



Enjoy the sunshine and warmer weather as we head into the final quarter of the school year. Thank you for the work you do each day on behalf of our district's children. Please do not hesitate to contact our building rep or me with any questions or concerns.

As always, we remain Union Strong.

In solidarity,

Bob Young
PEA President



Who Is My Building Representative?

<i><u>High School</u></i> Julie Buscemi Eric Wallen Dave Pugsley Mark Vogt	<i><u>Bay Trail</u></i> Matt Vaccarella Chris Grayeski Kristin Keeley	<i><u>Cobbles</u></i> Renee Yandow Wayne Smith
<i><u>Harris Hill</u></i> Jeanne Crowther Randy Hartmann	<i><u>Indian Landing</u></i> Jessie Nimeh Tessa Greeno	<i><u>Scribner</u></i> Sherrill Moon Carol Koncelik

Additional Resources

<http://penfieldea.ny.aft.org/>
PEA Website

<http://penfieldea.ny.aft.org/documents-3>
PEA Contract Resources

<https://www.nysut.org/>
NYSUT Website

<https://www.nysut.org/members>
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NYSUT members have access to dozens of endorsed programs available through NYSUT Member Benefits, including a variety of quality legal and financial planning assistance services that can help to protect their loved ones and provide them with peace of mind.

For an annual fee, the **Legal Service Plan** -- provided by Feldman, Kramer & Monaco, P.C. -- offers legal expertise on a variety of personal legal matters such as dealing with a speeding ticket or handling estate planning. With the base plan, you'll get access to unlimited, toll-free advice from plan attorneys.



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