



**PENFIELD EDUCATION ASSOCIATION**  
*United in Excellence*

# *The Broadside*

**December 2017**



## President's Column

I trust that everyone had a happy Thanksgiving break...and now the holiday rush begins in earnest! Thankfully, we have no pressing items on the agenda to report, so my column this month will focus on only one topic: extra-curricular stipends.

Veteran teachers in the district will remember the many times the PEA tried to address the inequity of the stipend procedure, but all to no avail. It has been years since the "stipend issue" has seen any significant revision. That is about to change.

During this past contract negotiations, PARC was very busy reorganizing the stipend structure. An agreement was reached with the district about how the new stipend process will look. Basically, the actual process of how stipends are allocated will be changed. We will be adding a PEA member to a committee to oversee the approval and distribution of stipends district-wide. This will include how clubs and activities are approved and the money allotment for each.

We purposely did not want to implement this change the first year of our new contract because we wanted to ensure enough of a transition period so our members could have time to adjust to the new process. The biggest difference, in my opinion, between the new stipend process and the former process is that the new process will be district-wide. No longer will individual schools approve clubs and divide the stipend "pot" accordingly. The district will now approve all clubs. There will be one pot of stipend money for the district, not a separate pot of money for the elementary, middle, and high school. A representative from the district office and a PEA representative will determine the stipends for individual clubs. The plan for determining the specific dollar amounts is a work in progress, and details need to be finalized. This will be a joint decision between the district and PEA. Club stipends and club guidelines will be consistent across all schools. Clubs that are approved at one school would automatically be approved at all schools.

A new district-wide form will be distributed to all PEA members wishing to sponsor a club. When details are finalized (hopefully before the end of March), teachers will have time to decide if they want to continue sponsoring a current club, seek approval for a new club, or drop their participation in a club. Stipends for clubs will change under this plan, and we want to make sure that members are informed well ahead of the deadline for finalizing clubs for the upcoming year.

We anticipate many questions, and members will be receiving a full written explanation of the new procedure from the DO and the PEA. Additionally, I will visit each school during its PEA meeting to answer any questions a member might have. Stay tuned for more information.



An important reminder: For those members who are **first-time eligible** for retirement and are planning to retire this year and receive the \$2,000 one-time payment, you must submit an **irrevocable letter to Barbara Gregory by January 15, 2018**. A sample letter is below:

Dear Ms. Gregory,

I (*your name*), am submitting my intent to retire from the Penfield Central School District on June 30, 2018. I am aware that my letter is irrevocable.

Your signature and date \_\_\_\_\_

Thank you to the four PEA members who volunteered to be Boardwatchers. We now have BOE meeting coverage for the remainder of the school year.



Please do not hesitate to contact me with any questions or concerns. I extend my best wishes for a happy holiday season to you and yours. Thank you for your committed service to our district's students.

Together, we remain Union Strong.

In solidarity,

Bob Young



## **Who Is My Building Representative?**

<p><i><u>High School</u></i></p> <p>Dave King Eric Wallen Dave Pugsley Mark Vogt</p>	<p><i><u>Bay Trail</u></i></p> <p>Matt Vaccarella Chris Grayeski Kristin Keeley</p>	<p><i><u>Cobbles</u></i></p> <p>Renee Yandow Wayne Smith</p>
<p><i><u>Harris Hill</u></i></p> <p>Jeanne Crowther Randy Hartmann</p>	<p><i><u>Indian Landing</u></i></p> <p>Steve Newman Tessa Greeno</p>	<p><i><u>Scribner</u></i></p> <p>Sherrill Moon Carol Koncelik</p>

### **Additional Resources**

<http://penfieldea.ny.aft.org/>  
PEA Website

<http://penfieldea.ny.aft.org/documents-3>  
PEA Contract Resources

<https://www.nysut.org/>  
NYSUT Website

<https://www.nysut.org/members>  
NYSUT Member Benefits