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**MEMORANDUM OF UNDERSTANDING
BY AND BETWEEN
THE PENFIELD CENTRAL SCHOOL DISTRICT
AND
THE PENFIELD EDUCATION ASSOCIATION**

WHEREAS, the Penfield Central School District (“District”) and the Penfield Education Association (“Association”) are parties to a collective bargaining agreement (“CBA”) with a term of July 1, 2022 through June 30, 2026;

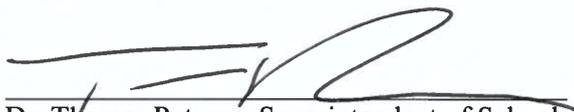
WHEREAS, the District and the Association believe it is in their mutual best interests to modify the terms of their July 1, 2022 to June 30, 2026 collectively negotiated agreement (“Agreement”) as it relates to Federal Stimulus Funding to provide equity, access, and opportunity for all students; and

NOW, THEREFORE, for good and sufficient consideration the District and Association agree as follows:

1. Staff covered under the CBA who are voluntarily assigned to act as teacher in the Alternative Education Program at Penfield High School will receive compensation of \$50.00 per hour for each hour instructing the Alternative Education Program.
2. The \$50.00 an hour rate as referenced in Paragraph Number 1 above, will be prorated for any instructor as referenced in Paragraph Number 1 one above who is instructing less than a full hour in the position.
3. This memorandum of agreement is effective September 1, 2022 and is not retroactive to any previous school year.
4. The memorandum of agreement is not subject to arbitration as outlined in Article VI of the CBA.
5. Any and all other terms of the CBA between the District and Association not addressed herein will remain in full force and effect.
6. This agreement will sunset and expire and be null and void as of 11:59PM June 30, 2024.
7. Both parties have had the opportunity to have a representative or attorney of their choice review the agreement.
8. Both parties enter this agreement freely, voluntarily, and without coercion.

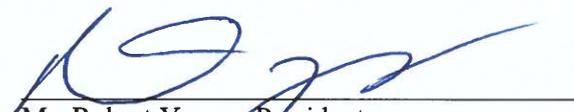
IN WITNESS WHEREOF, the parties have executed this Memorandum of Agreement as of the date set forth below:

September 1, 2023



Dr. Thomas Putnam, Superintendent of Schools,
Penfield Central School District

September 1, 2023



Mr. Robert Young, President,
Penfield Education Association